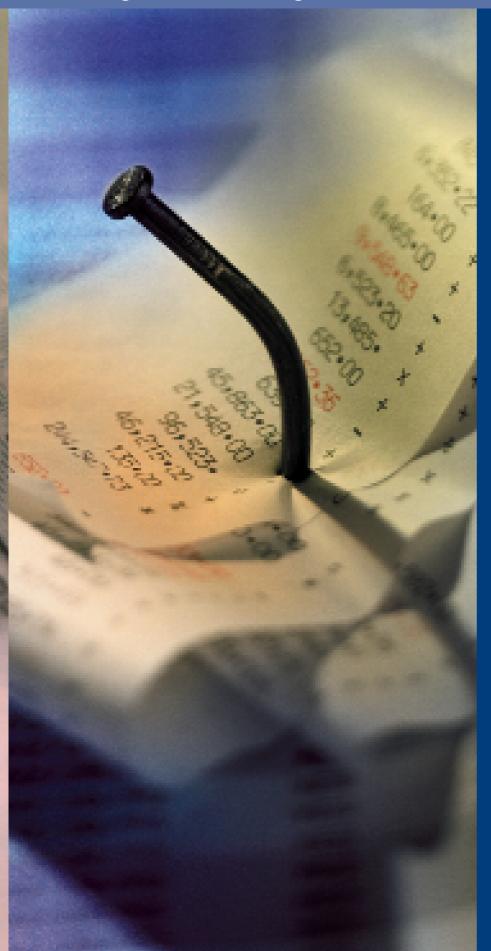
Having Trouble Nailing Down Labor Costs and Liabilities?





### **PAYPRO SOLUTIONS**



### An Integrated Approach To Labor

Labor is a very significant cost and liability factor in most organizations. Many financial and human resource executives are unable to allocate the time and internal assets needed to successfully address these important cost and liability issues.

### Our Mission

Paypro's mission is to help companies like yours reduce their labor-related costs and liabilities. Our areas of primary focus include:

- Payroll Solutions
- Human Resource Solutions
- Unemployment
   Cost Containment
- Time and Attendance Solutions
- 401(k) and
   Benefits Management

Our approach is to understand your business environment, the cost dynamics of your labor force, and your objectives. We then design in conjunction with your management team, customized solutions to achieve specific labor cost and liability reduction objectives.



### **Payroll Solutions**

Paypro sees payroll as more than a check. A powerful payroll solution requires more than the accurate, efficient, and timely delivery of checks. The strategic use of payroll data to generate more rapid, cost-saving and profit-generating decisions is a critical element of Paypro's approach to payroll.

#### Integration Services:

Paypro has built hundreds of interfaces between a wide variety of applications, including:

- Time clock interfaces
- General ledger interfaces
- Seamless 401(k)
   administration and reporting
- Human Resources
- Electronic transmission of union reports
- Third party agencies

Some of the payroll services we provide include:

- Multi-state payrolls
- Full tax service
- Employee direct deposits
- Agency checks/garnishments
- Time-off accrual management and reporting
- Union benefit calculations and reporting
- Human resource functionality and reporting
- Custom management reporting

#### **Human Resource Solutions**

Paypro provides an ever broadening array of Human Resource products and solutions. These products and solutions include but are not limited to:

- Human resource software (HRIS)
- Deployment support
- Compliance support
- HR and payroll interfaces
- Consulting services

### Unemployment Cost Containment

Paypro provides unemployment cost containment solutions that include:

- Claims processing
- Consulting
- Voluntary contribution analysis
- Hearing representation

The objective of these services is to reduce unemployment costs.



### Cost and Liability Reduction



#### **Solutions**

Paypro provides a diverse array of time and attendance solutions. Our goal is to provide best of breed software, hardware and support to meet the specific time and attendance challenge you face.

What if you're highly satisfied with your current time and attendance system? No problem! Paypro can interface it's payroll application to all commercially available time and attendance systems.

# Paypro's Unified Service Delivery

No finger pointing with Paypro. If you have your payroll, HRIS, time and attendance solutions with Paypro, you have one support team for all of these systems.

This team consists of:

- Payroll service representative
- Payroll service manager
- IT liason
- Educational services representative
- Tax specialist
- HR specialist

This one support team provides unsurpassed continuity and quality of service.

### **Payroll Security**

At Paypro, security is fundamental to the service we provide, Paypro:

- Is fully bonded
- SAS 70 audited
- Adheres to GAAP standards for escrow and tax management

### Disaster Recovery

- A generator powered facility
- Secure, climate controlled data center
- Client customized disaster recovery plans
- Redundant servers, phone and data lines
- Data streamed off site
- Fully resourced "hot site"

### 401(k) and Benefits

We provide design and administration for 401(k), Cafeteria and other employee benefit plans. Many of our solutions offer the seamless flow of data between payroll / TPA's and asset providers, resulting in reduced administrative costs.

Everyone talks about service.
Paypro is structured to deliver it!

## Your Partner In Labor Cost and Liability Reduction

Paypro can help you address many of the difficult issues and challenges presented by labor cost and liability management.

When it comes to reducing laborrelated costs and liabilities you'll find Paypro to be a unique and powerful partner!



## Your Partner in Labor Cost and Liability Reduction

**Payroll Solutions** 

**Human Resource Solutions** 

Time and **Attendance Solutions** 

> Unemployment **Cost Containment**

401(k) & Benefits

**Background Screening** 



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