

# Cross Product Release Notes

**February 2021**

**R73**

This document contains detailed descriptions of release notes for the release date/month shown above, as well as explanations of resolved issues.

## Release Information

### Release Dates

There will be a System Release taking place on the following dates and times for the following servers. System downtime for each respective release can be expected during the maintenance windows:

- **EU Server** – February 8, 2021 at 11:00pm - 3:30am GMT
- **POD 60** – February 9, 2021 at 11:30pm - 4:00am EST
- **U.S. Server POD2** – February 10, 2021 at 11:30pm - 4:00am EST
- **U.S. Server POD5** – February 24, 2021 at 11:30pm - 4:00am EST
- **U.S. Server POD4** – February 24, 2021, at 11:30pm - 4:00am EST
- **U.S. Server POD3** – February 25, 2021 at 11:30pm - 4:00am EST
- **U.S. Server POD6** – February 25, 2021 at 11:30pm – 4:00am EST
- **AUS Server** – February 25, 2021 at 12:00am - 4:30am AEDT

### Supported Operating Systems and Browsers

The table below shows currently supported operating systems and browsers.

**NOTE:** The list shown in the table below are operating systems we support, though they may not be actively tested.

Platform	OS Version		Browser	Version
<b>Desktop</b>			Internet Explorer	11
Windows	10		Microsoft Edge	latest
Mac	10.13.4 (High Sierra)		Google Chrome	latest
<b>Mobile</b>			Mozilla Firefox	latest
iOS	11.4.1 -> latest		Safari	latest
Android	6.0.1-> latest			

## Enhancements



***We are listening! Enhancements marked with the light bulb icon are a direct result of IDEAS submitted in Community. Visit Community Ideas, upvote the best items, and keep the feedback coming!***

The following enhancements have been added to this release.

### **IMPORTANT! Quick Payroll Under Construction**

WFR-219834: We are in the process of making some needed and required UI changes to Quick Payroll. As a result, this feature will be unavailable after the April Release (R74) is applied to your server. The unavailability will most likely extend into future releases. When it is set to become available again, we will notify you in the that release's release notes.

## ACA

### **2020 AIR Updates**

WFR-193282, WFR-193285: Previous year files have been updated to the current IRS reporting standards, so if you have to file for a previous year or send in corrections, your file will be accepted right away. If Tax Year <=2019, the manifest file generated will be in the Tax Year 2020 format.

Per IRS Publication 5258, once the TY2020 format is in production, the format for TY2019, TY2018, TY2017, and TY2016 files must be updated. These updates only reflect on the AIR XML files when the selected Tax Year != 2020.

These updates include:

- Within the header xmlns="urn:us:gov:treasury:irs:ext:aca:air:ty19" ends with ty20 rather than ty19
- For 2019 files only the <PriorYearDataInd> has been changed from 0 to 1
- The files for 2016, 2017, and 2018 already have these updates from previous years' updates

### **2020 AIR Update - Software ID for 2020 Entries**

WFR-193281: The 2020 software ID for this year's ACA (AIR) filing (*Tax Year = 2020*) has been updated in the system.

### **2020 AIR Update - 2020 AIR File Format**

WFR-193283: The system now has the most up to date AIR File format to ensure that the submissions are accepted right away. Files created for the 2020 tax year meet the current IRS file specifications, and the updated format is applied when the *Tax Year* selected is 2020.

### **2020 AIR Update - 2020 TCC Communication Test File Format**

WFR-193284: The TCC Communication Test file, which is a character-by-character file containing “dummy” data that employers submit to the IRS as a test, has been updated to meet IRS specifications for tax year 2020. The TCC communication test file is created per the new specifications, and the manifest file is generated upon clicking on *Generate XML*. The TCC code now displays under the *<UniqueTransmissionId>*, and the current date and time display under the *Timestamp* tag.

If an employer has already completed this test with the IRS, they do not need to repeat it.

### **AIR Validations New for 2020 Filing**

WFR-209052: Additional validations have been added to the Generate AIR Files process based on new business rules implemented in 2020. This process generates a .txt file, providing users with advance notice of items that may cause the file to be rejected.

The system warns users if any information on the forms is incorrect so they can proactively make changes before submitting the file to the IRS. The following validations are built into the Generate AIR File generation process for the 2020 tax year.

- If the *<StartMonthNumberCd>* within the Form 1095-C grouping meets any of the following criteria, it is included in the .txt file:
  - It is not just numbers/numeric.
  - It is not two digits in length.

The text includes a way to identify which Employee/Form 1095-C is affected and also includes *PlanStart month is in an invalid format and will cause your AIR submission to be rejected*.

- If the *<StartMonthNumberCd>* is missing from within the Form 1095-C grouping, it is included in the .txt file. The text includes a way to identify which Employee/Form 1095-C is affected and also includes *PlanStart month is missing and will cause your AIR submission to be rejected*.
- If any of the Line 14 codes fall in the listing below and there is no *<AnnualICHRAZipCd>* or *<MonthlyICHRAZipCdGrp>* within the same Form 1095-C grouping, it is included in the .txt file:
  - 1L
  - 1M
  - 1N
  - 1O
  - 1P
  - 1Q

The text includes a way to identify which Employee/Form 1095-C is affected and also includes *A five digit Zip Code is required in Line 17 when using Line 14 codes 1L, 1M, 1N, 1O, 1P, 1Q*.

### **2020 Form 1095-C Validations**

WFR-202902: Up to date validations have been applied to Part I on the 2020 Form 1095-C to ensure the employee and employer information is properly filled out, meets the IRS standards, and does not cause errors in the filing process.

WFR-212532: The system prevents users from entering information that does not meet the IRS standards so that there are not errors on the forms provided to employees or via paper filing to the IRS that will cause a need to issue corrected forms. The following fields that are new for 2020 and the corresponding validations have been applied to Part II on the 2020 Form 1095-C:

- **Part II Header - Employees Age on January 1**
  - This should be numeric only.
  - The maximum length is 3 characters
  - This information auto-populates.
- **Part II Header - Plan Start Month**
  - This should be numeric only.
  - The maximum length is 2 numbers.
  - The values should be between 01 and 12 (i.e. 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12).
  - This information will **not** auto-populate and must be manually entered or Mass Edited on multiple forms.
- **Line 17 - ZIP Code (NOTE: This differs from the Zip Code in Line 6)**
  - This should be numeric only.
  - The maximum length is 5 digits.
  - This information will not auto-populate on the ACA Timeline and must be manually entered. When it is populated on the ACA Timeline, it comes directly from an employee's ACA Timeline.
  - Some Zip Codes begin with a leading zero, which does not drop off when exporting to a PDF.

WFR-212533: Up to date validations have been applied to Part III on the 2020 Form 1095-C to ensure the employee and employer information is properly filled out, meets the IRS standards, and does not cause errors in the filing process.

### **Dependent Form 1095-C Error Plan Start Month not Available**

WFR-212570: The Plan Start Month is now enabled and is a required field for the Dependent 1095-C Form for 2020. Users can enter the appropriate month on the Dependent Form 1095-C to ensure that their filing will be accepted as the Plan Start Month is now required by the IRS this year (2020).

Valid values are 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, or 12. When the Dependent Form 1095-C is exported to PDF, the value populated in this field is included in the PDF.

## Broadcast Messaging/Twilio

### Send Broadcast Messages as of Certain Date/Time

WFR-185793: Admins or managers can now send a Broadcast Message to employees either using an existing template or by creating a new message, allowing them to communicate in a faster way through the system. When sending out a Broadcast Message to employees, the option to specify when to send (*Date* and *Time*) the message is available in the *Schedule* section.



Schedule

Send Immediately

Send as of

Date \*  

Time \*  am 

## CMS Reporting

### CMS Pay Type Code as Required Field

WFR-74847: Previously, the *CMS Pay Type Code* was an optional field on the employee record. If a user forgot to assign a code to an employee, the employee would be left off the CMS reporting.

**What's new:** *CMS Pay Type Code* can now be set as a required field in the Employee Profile so that employees cannot be hired or have edits made to their record without having a value in this field. To enable this field as a required field, navigate to the *Account Policies* widget under *Company Settings > Global Setup > Company Setup*, then enable *CMS Pay Type Code Is Required*.

## Configuration Documents

### Pay Calculations Profiles Rules Structure in Configuration Documents

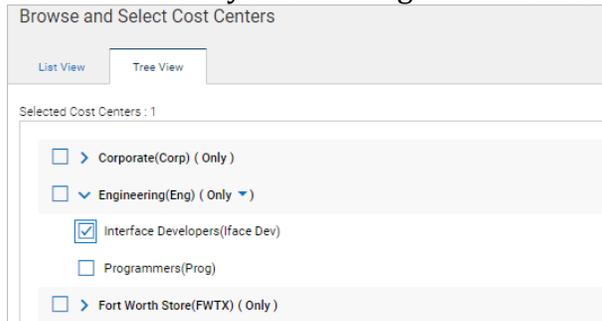
WFR-209226, WFR-209225, WFR-209220, WFR-209222, WFR-209221, WFR-209174: For companies utilizing Pay Calculations 2.0, users can download an easily understandable Configuration Summary document so that non-technical audiences can digest the document. The following Pay Calculation rules now have a customized structure in the PDF configuration document:

- *Exception Based On Worked Time*
- *Scheduled Total Hours To Counter*
- *Shift Premium Based On Time Of Day*
- *Adjust In/Out Time Based On Schedule*
- *Cumulative By Day*
- *Exception Based On Scheduled Shift Missed*

## Cost Centers

### Tree Filtering for Cost Centers in Employee Profile Widgets

WFR-190600: In the *Browse and Select Cost Centers* lookup pop-up, cost center tree views have been added. These pop-ups display when adding a cost center. You will now see a **Tree View** tab where you can navigate to the desired cost center and then select it.



### Cost Center Lookup: View Accounts Column in Single Select Lookup

WFR-198059: More Cost Center related columns have been added to each lookup for consistency. The *View Accounts* column in single select lookups is now supported in Cost Center lookups, and when clicked, it returns the specific accounts associated with that Cost Center assignment.

## Dashboards

### Dashboard Updates – General

The following updates have been made to dashboards.

Ticket Number	Update/Issue
WFR-208872	To reduce scrolling on your Home Dashboard, adjustments have been made to reduce padding (empty space). On Desktop views, the Back button will be hidden on your first view since it is not necessary to go back a page on that view. It will be available on all subsequent views.
WFR-215134, WFR-200942	Users who have edit ability of their Home Dashboard can reset their configuration with a <i>Reset Configuration</i> option under the ellipsis (located above the widgets). A confirmation warning message will display; <i>Cancel</i> to exit, or click <i>Yes</i> to proceed. This option removes any changes the end user has made and sets their layout back to their assigned profile Schedule configuration.
WFR-214834	The Back button and Dashboard Name on Domain Dashboards is now positioned above the Today's Tasks widget. The Back button has been added to the Home Dashboard and is available when a user has previously opened some other page to which the system can return them. By clicking the Back button on the Home Dashboard, the user returns to the page on which they were previously.

### Mobile Dashboard Header Styling Changes

WFR-213231: Styling changes have been made to the Mobile Dashboard Header according to the new design for the HR Dashboard and Start Menu.

- The user icon size is now 54 px.
- The font size in the Dashboard menu is now 16 px.
- The height of the Today’s Tasks widget is now 62 px.
- The space between the Dashboard menu and the Dashboard widgets is now 10 px if there is no choosing Dashboard View panel between them.

### Dashboard Layout Profiles – Configuration Updates

WFR-187647 & WFR-198952: The Dashboard Layout Profile configuration page has been improved to streamline the flow. Standard patterns have been applied and users must select *Save* before making edits to schedule layouts when creating a new profile or editing an existing profile.



		EFFECTIVE FROM/TO		USER CAN MODIFY	RESET LAYOUT
<input type="checkbox"/>	<input type="checkbox"/>	11/23/2020	12/31/9999	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	12/31/1900	11/22/2020	<input checked="" type="checkbox"/>	[Reset] <input type="checkbox"/>

### Dashboard Layout Profile Column Added to Announcements Report

EPIC WFR-144038

WFR-207944: In the Announcements (Maintenance) report page, located under *Company Settings > Our Company > Announcements*, a new default **Visible to Dashboard Layout Profile** column has been added. In this column, if an announcement has a *Dashboard Layout Profile* in the *Visible To* section, that profile will display in this column and will be hyperlinked. When clicked, the Dashboard Layout Profiles page will open.

### Remain on the Same Dashboard Tab After Save

WFR-209561: When Company Admins make changes to a specific tab on the Dashboard Layout Profile and click *Save*, they remain on the same tab after the saving is complete to continue their work.

### Updates to the Reset Configuration Action on the Landing Page

WFR-218652: If a user is assigned a Dashboard Layout Profile where the *User Can Modify* option is disabled for the active Schedule and which includes some tiles on any Custom tab, when the user opens the Custom Dashboard on the Landing page and clicks on the ellipsis button, the *Reset Configuration* item is disabled in the drop-down on the Landing page. Additionally, if the user tries to perform a reset of the Custom Dashboard at the same time that the *User Can Modify* option is disabled for the user, a warning message with an *OK* button and the following text is displayed: *You don’t have permissions to modify landing dashboard.*

Please, contact your Administrator. When the user clicks *OK*, the warning pop-up is closed and the page is refreshed in order to disable the possibility of the user making future modifications.

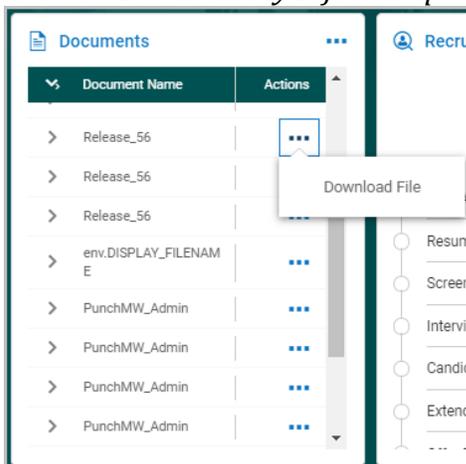
### Reset Configuration Button for System Administrators

WFR-216322: Upon clicking the *Reset Configuration* button when logged in as a System Administrator, the Landing page is reset to its default state.

- There is only one Custom tab, *Home*, that is focused and empty by default.
- All Domain tabs are visible.
- The *My Dashboard* tab is the first Domain tab in the row and is placed right after the Home tab.
- All tabs have a Visible state.

### Documents Widget – New!

WFR-206361: A new **Documents** widget is now available to be added to Dashboard Layout Profiles. Users with access to view and download documents will be able to download files from the ellipsis. Clicking the *Documents* title will open the *Download Documents* page (which is accessible from *My Info > Help > Download Documents*).



### Documents Widget in Available Widgets

WFR-217682: The Documents widget has been added to the *Available Widgets* list in the *Add Widget* pop-up so Admins with access to the Documents widget can add the widget to a tab. The Documents widget should be included in the Dashboard Layout.

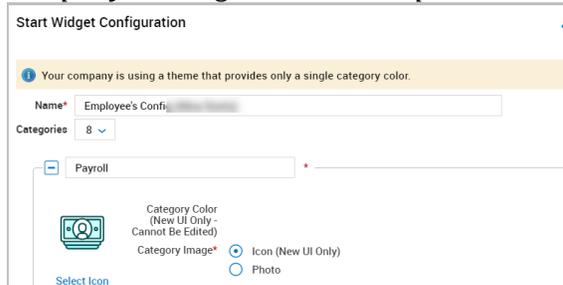
The *Download Documents* and/or *Download Service Provider Documents* security items must be enabled in the user’s assigned Security Profile (on the *ESS* tab in the *Tools & Documents* section). When both items are not enabled, the *Button: Download Uploaded Document* row-level action/column is not available to the user. The *Integrated Document Storage* in the Marketplace must also be enabled.

### Dashboard Layout Profiles Added to Employees XML Import Template

💡 WFR-207397: The **Dashboard Layout Profile** column has been added to the *Profiles/Policies* section of the *Employees XML* import template. When importing via the *Employee Setup > Employees* option, XML is also an option in the *Input Type* drop-down.

### Start Widget - Remove the Read-Only Color Box For All Themes Except Standard

WFR-215721: When the Look & Feel (New UI) Theme field is set to Teal (*Company Settings > Global Setup > Look & Feel > System Themes, Theme selector* in the *Look & Feel (New UI)* widget is set to **Teal**), and an end user can view the Start Widget in a tab within the Dashboard, the *Category Color (New UI Only - Cannot Be Edited)* label no longer displays the **read-only color box**, which contains the hex code of the selected theme's primary color. The same positioning of the label is maintained in each category, and the text is wrapped in multiple lines. An informational message displays at the top of the Start Widget Configuration page when a theme other than the Standard (New UI) is selected for a company. The message reads: *Your company is using a theme that provides only a single category color.*



**NOTE:** New UI themes do not affect the Classic Dashboard (premium dashboard) Start Widget.

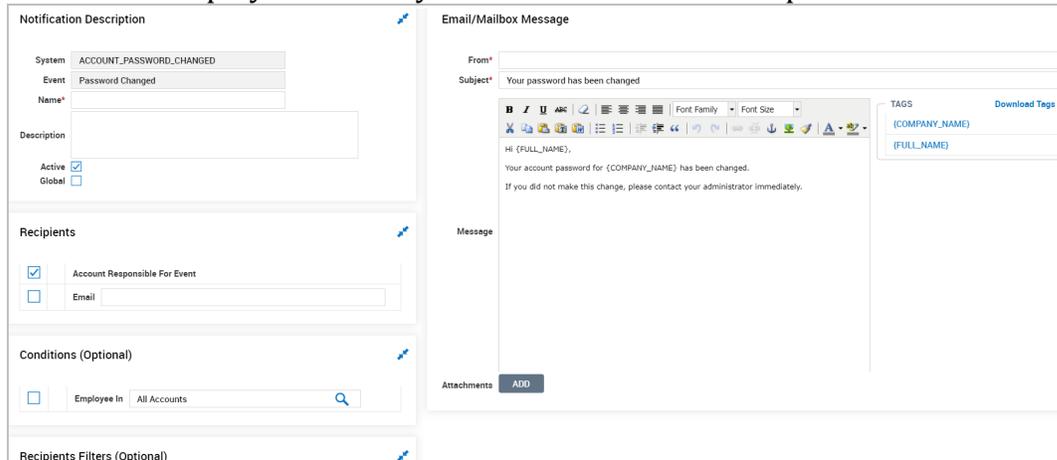
### My Team Widget Settings

WFR-199070: Users can now view the last applied filter, pagination, and/or search query applied within the *My Team* widget. When the *Team Members* page/*My Team* widget is displayed and a user makes a change to the pagination, filter, or search query, if the user navigates across the application or logs out or in, when the user navigates back to the *Team Members* page/*My Team* widget, the last applied filter/pagination/search is retrieved. Different tabs preserve different widget states. If the *My Team* widget is displayed, when a user clicks on the title to open the *Team Members* page, the last applied filter/pagination/search to the widget is not inherited on the *Team Members* page. The *My Team* widget and the *Team Members* page are independent of each other.

## Notifications

### Notify Users that their Password was Changed

WFR-148958: A new notification, *Password Changed*, is now available and can be configured and sent to employees to notify them when their account password has been changed.



The screenshot shows the configuration interface for a notification. On the left, the 'Notification Description' section includes fields for System (ACCOUNT\_PASSWORD\_CHANGED), Event (Password Changed), Name, and Description. There are checkboxes for 'Active' and 'Global'. Below this is the 'Recipients' section with checkboxes for 'Account Responsible For Event' and 'Email'. The 'Conditions (Optional)' section has a checkbox for 'Employee In' with a dropdown menu set to 'All Accounts'. At the bottom is 'Recipients Filters (Optional)'. On the right, the 'Email/Mailbox Message' section shows a preview of the email. The subject is 'Your password has been changed'. The message body includes a greeting 'Hi (FULL\_NAME)', a statement 'Your account password for (COMPANY\_NAME) has been changed.', and a warning 'If you did not make this change, please contact your administrator immediately.' There is an 'Attachments' section with an 'ADD' button.

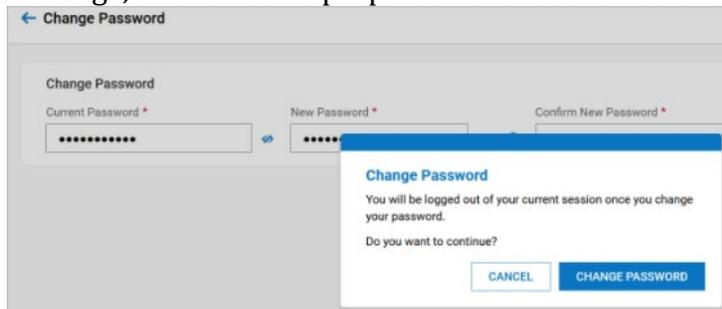
## Passwords

### Enable Mobile in Security Profiles No Longer Tied to Desktop Access

WFR-203877: In the New UI Preferences widget of security profiles, when checking *Enable Mobile*, this will now only enable the user(s) to log in through the Mobile App. Previously, this setting was also tied to accessing Desktop (.home). Now, users can access Desktop on a browser without the need to check this security setting.

### Warning to User When Changing Passwords

WFR-200777: When a user changes their password, the next action they take logs them out of the system. Previously, this occurred without warning. We have now added a warning message, so the user is prepared for the automatic log out.

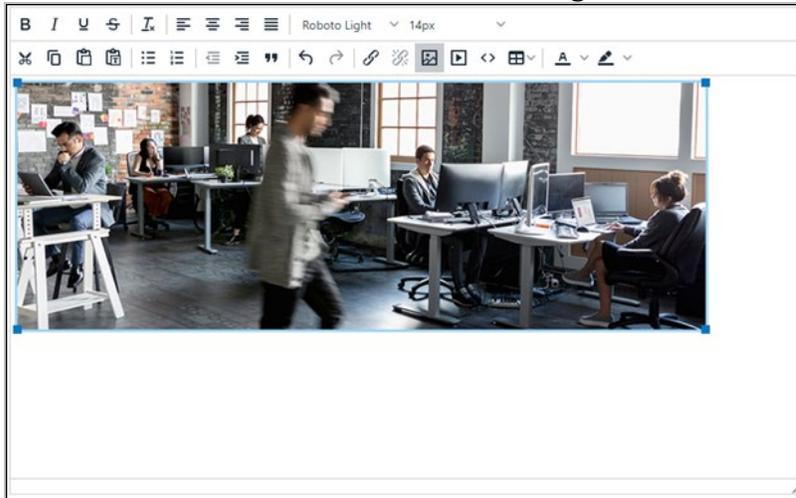


The screenshot shows the 'Change Password' form with three input fields: 'Current Password', 'New Password', and 'Confirm New Password'. A modal dialog box is overlaid on the form. The dialog has a title 'Change Password' and contains the text: 'You will be logged out of your current session once you change your password. Do you want to continue?'. There are two buttons at the bottom: 'CANCEL' and 'CHANGE PASSWORD'.

## Platform

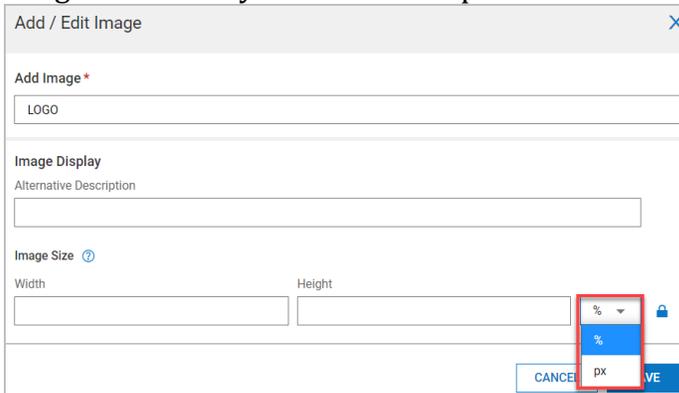
### HTML Editor Image Scaling

WFR-202850: The HTML Editor now provides the ability for images to be resized inside the editor. Selecting an image allows you to left click and drag any of the four corners of an image to increase or decrease the size of the image.



### HTML Editor Percentage and Fit/Small/Medium/Large/Custom For Width/Height

WFR-212091, WFR-214790: When adding an image to the HTML Editor, Admins/Content managers can now set the image size in pixels and by percentage. The percentage type allows the image to behave responsively in the output of the editor, allowing employees to view the image successfully in both Desktop and Mobile devices.

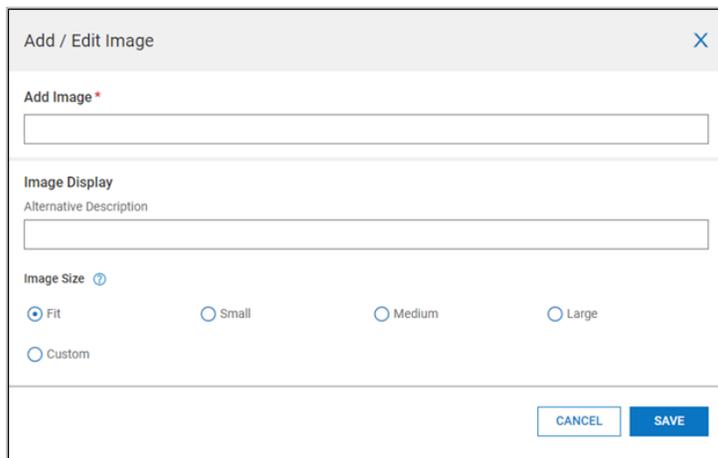


Within *Add/Edit*, the HTML Editor allows users to set an image to use a percentage-based value of 1-100% or >100% to support images on responsive devices. For example, images placed into the description of a Job Requisition under Recruitment will scale up and down

automatically on different Desktop-based and Mobile-based screens when one or more images are set to use percentages.

The *Add/Edit Image* pop-up also provides preset options for certain percentage values based on the preferred size of the image to fit inside the area where the output of the editor is shown.

- **Fit:** 100%
- **Small:** 25%
- **Medium:** 50%
- **Large:** 75%
- **Custom:** Type in your desired width and height.



**NOTE:** Uploaded image capability is not currently supported in the HTML Editor, and is targeted for a future release.

**ADDITIONAL NOTES:** Currently, when images set to use the Percentage type are resized from within the Editor, the type is switched to Pixels. As a workaround, access the *Add/Edit Image* pop-up for a selected image and manually type in the new percentage-based value (such as 100% x 100% to 50% x 50%).

In addition, images using the Percentage Type do not currently allow for a ratio difference between the width and height, meaning images cannot be stretched to a smaller percentage width and a larger height (for example, 35% W by 65% H). As a workaround, access the *Add/Edit Image* pop-up for a selected image and change the type to Pixels. Click to unlock the ratio, and set the desired dimensions. Please note that the Pixel type does not allow for the image to be responsive based on screen size.

#### **Report Links in the Mobile Application**

WFR-213939: The links to Company Settings within the Mobile Application are now displayed as text instead of links.

#### **Classic Options from Settings**

WFR-154558: When users navigate to System Themes (in the *.home* environment), the following data is no longer displayed:

- The Logo (Classic) upload field on the Login tab.

- The Mobile tab.
- The Look and Feel (Classic) widget on the System tab.
- The System widget on the System tab.
- The Export Theme and Import Theme buttons.
- The reports widget on the System tab.

### Number of Outstanding Items Related to the Element inside the Popover

WFR-192188: Users can now see the number of outstanding items related to the Action inside the popover, giving them full visibility of pending actions. The number of pending items displays in brackets next to the Action icon title.

### Page Layout Footer Logic (Mobile Application)

WFR-211798: Within the Mobile Application, the Action icons are hidden behind the ellipsis so that users have proper access to the Split button for punching. Necessary adjustments have been made to some components in order to further achieve this.

### Menu Search in Header

WFR-202203: Within the Mobile Application and the *.home* Desktop environment, the Search location has been updated and is now placed back in the header. The Search is duplicated in the menu and placed at the right of the header.



## Rate Tables

### Display Parent/Child CC to Match System Display Settings

WFR-183887: Previously in Desktop, Mobile, and the Mobile Version on Desktop, only the last child cost center displayed in the *Rates* table

**What's new:** The parent/child cost centers will now display in the *Rates* table, if configured in company settings.

### Filter for Active Only Rates in Personal and Global Rate Table

WFR-183900: Previously, there was no way to filter through rate tables.

**What's been added:** An *All* drop-down has been added to the personal and global *Rates* table to allow users the ability to see all rates. You can also choose to see only *Active* rate tables or *Inactive* rate tables. This will allow users to easily find the currently used rate, especially for companies with many rates.

## Personal Rate Table Reason Codes

### *Rate Tables – Added Reason Code to Rate Table Import Table*

💡 WFR-202998: The setting, *Require Reason Codes for Personal Rate Tables*, has been added to the Rate Tables import template so that users will be required to add reason codes for personal rate changes if made through the import when *Require Reason Codes for Personal Rate Tables* is enabled globally.

### *Rate Tables – Include Rate Table Changes in Job Change History Report*

WFR-201770: Rate table changes and reason codes have been added to the *Job Change History* report.

### *Rate Tables – Require Reason Codes for Rate Table Entry Changes in Company Settings Import*

WFR-201778: In the previous release, a global setting was added, *Personal Rate Table Changes Require Reason Codes*, that would require a reason code for every rate table entry change. In this release, a column has been added for the *Personal Rate Table Changes Require Reason Codes* setting in the Company Settings import template so that users do not have to perform this manually.

## Reports

### Row-Level Actions in Report/Chart Tiles

WFR-203082: Row-based actions that were previously not yet supported for certain reports when they were placed in Report/Chart tiles are now supported. These columns no longer appear without the icons, and users can now execute a particular action (i.e., Edit, View, Preview, etc.). Work is in progress to address any remaining not yet supported actions in upcoming releases.

### Scrolling with Page Up/Page Down Buttons

WFR-204071: Users can utilize the Page Up and Page Down buttons, as well as the Up/Down/Left/Right arrow buttons, from the body of the report to scroll through any report in the system with enough data.

### Complex Employee Lookup - Saved List(s)

#### *Edit List Popup with Members*

WFR-202668: Users with access to one or more reports with the Employee Filter functionality can now view a list of Members for existing Saved Lists in the Employee Filter. When at least one Saved List is selected, when a user clicks on the *Name* of a Saved List on the *Selected* Tab, the *View/Edit <Saved List Name>* pop-up appears with focus on the *Selected* Tab. The user views a list of employees belonging to the Saved List in the *Employees* table.

Users can remove employees from selection, add Employees/Groups/Profiles/Advanced Filters/Saved Lists to the selection and save the updated selection as a new list upon clicking *Save List As*. When the user Saves the new list, it appears:

- On the *Available* tab, Saved Lists in the Edit/View list pop-up.
- On the *Available* tab, Saved Lists in the Browse/Select Employee pop-up.

Selections made in the View/Edit Saved List remain on the *Selected* tab. When a user closes the Edit/View Saved list pop-up, the user will return to the Browse/Select Employee pop-up on the Selected tab the user triggered the View Saved List action from.

#### **Edit List**

WFR-202667: Users can now overwrite Saved Lists in the Employee Filter of one or more reports. When a user has access to one or more reports that provide Employee Filter functionality, the user can edit the Saved List membership from:

- The *Available* tab, Saved Lists: *Add Column*, upon clicking on the Edit row level action.
- The *Selected* tab, Saved Lists table, upon clicking on the *List Name*.

Users can trigger the Edit Saved List action, then open the View/Edit Saved List pop-up on the *Selected* tab and view the list of employees included in the Saved List the user is editing within the *Employees* table. Users can also remove employees from the selection, add Employees/Groups/Profiles/Advanced Filters/Saved Lists to the selection, and Save the updated selection, which overrides the previous membership of the list upon clicking *Save* in the footer of the pop-up.

If there is a mixed selection (Employee(s)/Profiles/Groups/Advanced Filters/Saved Lists), when the user clicks *Save*, a confirmation message appears to indicate that the selection will be converted to a static Saved List.

#### **Filter Out All Employee Types Except Regular**

WFR-213755: A Holiday Profile may be assigned to not only Regular, but also internal employees such as Applicants. When a Saved list was created based on a selection including the Holiday Profile, the Saved List members showed a counter which included not only Regular, but also internal employees.

Now, upon saving the list either through creation or updates via editing, all Employee Types are excluded from the selection except for Regular employees. Internal employees such as Applicants are removed from the list's members to ensure users can view accurate counts on the *Saved List* tab and the actual number of employees selected for viewing data in a report.

#### **Link for Non-Editable Saved List (Deleted & Shared)**

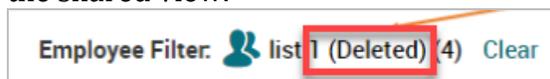
WFR-215085: Users cannot edit deleted Saved Lists or Saved Lists s/he does not own.

- If a Saved List used as an Employee Filter is deleted, when a user opens the *Selected Tab* of the Employee Selector, the deleted Saved List does not provide a link to View/Edit the Saved List members.
- If a user shares a Saved Report View to a Saved List of employees, when the users who get access to the Shared View open the *Selected Tab* of the Employee Selector, the Saved List does not provide a link to View/Edit the Saved List members.

**NOTE:** If a user selects their own Saved List, a link to View/Edit the list is provided.

### Delete Saved List & Display Saved List (Deleted) on Selected Tab

WFR-207233: Users can delete a Saved list so they can eliminate obsolete lists using the delete column in the *Available > Saved Lists* tab. When the *Delete* action is clicked for a Saved list that is applied in the Employee Filter, when the Saved list is deleted, an inline informational message on the Selected Tab of the Employee Filter pop-up explains: *<List Name> is deleted, but selection is retained for use in saved view.* If a user shared the view with the list of employees, when the user deletes the view, employees from the list still can access the shared view.



### Embedded Reports Hidden in Mobile Application

WFR-213428: Saved Views of embedded reports are visible on the My Saved Reports page in the Desktop environment, but hidden on the Mobile Application. When a user saves a view in the Desktop environment of an embedded Monthly/Weekly/Yearly Birthday Calendar, then:

- **Desktop** - User can view and run the Saved View via My Saved Reports.
- **Mobile Application** - User cannot view the Saved View of the embedded Monthly/Weekly/Yearly Birthday Calendar on My Saved Reports.

### Employee Pill Localized

WFR-195771: Users now see the Employee Pill localized according to the logged-in user's Locale. In the Employee Pill, the following items are localized:

- Employees
- Groups
- Profiles
- Advanced Filter
- Saved List



### Selectors and Columns

#### “Badge (Barcode)” Column Did Not Display Barcode

WFR-109131: Previously on Desktop, the *Badge (Barcode)* column in *Employee Information* displayed the URL, not the barcode. Going forward, the barcode will display in the *Badge (Barcode)* column, as expected.

## Feature Retirements

The tables below document functionality that has been retired or is planned to be retired. These tables will be updated as needed with every system release.

### Retired Features

Product/ Component	Feature	Menu Path	User Experience	Reason	Planned Retirement Date
<b>Platform</b>	Enable Desktop security setting	<i>Security Profiles - Company Settings &gt; Profiles/Policies &gt; Security</i>	Platform	With the move to the New UI being complete, this setting is no longer valid.	February 2021
<b>TLM</b>	Time Entry Approval report	<i>My Reports &gt; Time Reports &gt; Time Allocation &gt; Detailed Hours Overview</i>	Desktop	This report is no longer supported. A warning message at the top of the report will display in R72, "The <i>Time Entry Approval</i> report setting in the <i>Detailed Hours Overview</i> will be retired in the February 2021 release. Time Entries can alternatively be approved from the <i>All Time Entries</i> report, <i>Approve Time</i>	December 2020

				<i>Entries report, or directly within timesheets.”</i>	
<b>HR</b>	<b>HR SBE (Small Business Edition) **Partner Resellers Only**</b>	<b><i>Available Functionality</i></b>	All	Functionality No Longer Supported	December 2020
<b>Platform</b>	<b>My To Do Items My Mailbox</b>	<b><i>Main Menu Start Widget Quick Links</i></b>	New UI, Desktop and Mobile	Updated in the New UI. To access My To Do Items and My Mailbox users can click the My Mailbox indicator (bell icon, upper right hand corner)	December 2020
<b>Full Application</b>	Wiki	<i>Company Settings &gt; Our Company &gt; Wiki My Info &gt; My Company &gt; Wiki</i>	All	Functionality No Longer Supported	December 2020
<b>TLM</b>	VCA Configuration For Report Dialogs In Notifications	<i>Employee Profile</i>	Desktop, Mobile Version on Desktop, and Mobile	The VCA Configuration For Report Dialogs In Notifications section of the Employee Profile (which includes the	December 2020

				Enable Virtual Code Authentication checkbox) is no longer supported. In replacement of the verification code, a security token has been built into the link of the report.	
<b>Classic Mobile App - WFR</b>	Workforce Ready	N/A	Classic UI	Update to New UI version, <i>Kronos Workforce Ready</i>	August 2020
<b>TLM &gt; Timesheet Profiles</b>	Non-supported Timesheet Profiles	<i>Company Settings &gt; Profiles/Policies &gt; Timesheets</i>	New UI	Non-Supported Timesheet Profiles	October 2020
<b>Classic Mobile App - Partners</b>	TotalHRWorks	N/A	Classic UI	Update to New UI version <i>HCMTGo</i>	August 2020
<b>Our Company in Company Settings My Company in My Info</b>	Wiki Functionality	<i>Company Settings &gt; Our Company Also removed from Online Help</i>	New UI	Functionality Removed	August 2020
<b>Platform</b>	Report Retired	ADMIN level Mobile Log Statistic (Unique Users) report	Classic UI and New UI	This report has been removed.	June 2020

<b>Platform</b>	Report Retired	ADMIN level Mobile Log Statistic (Requests) report	Classic UI and New UI	This report has been removed.	June 2020
<b>Platform</b>	Report Retired	ADMIN level Mobile Demo Request report	Classic UI and New UI	This report has been removed.	June 2020



## Bug Fixes

*The following issues have been resolved in this release.*

### **ACA: ACA Did Not Calculate for some Employees**

WFR-213707: When a non-ACA Benefit Plan was assigned to a Benefit Profile, ACA would not calculate for employees with that Benefit Profile. This is fixed, and ACA now calculates as expected in this situation.

### **ACA: Blank 2017 Form 1095-C**

WFR-216195: When users filed a 2017 AIR file with a 1095-C, the 1095-C saved correctly but would be blank after the user left the form page. This is fixed, and in this situation, the 1095-C now retains its data, as expected.

### **Notifications: System Notification was not Translated to French**

WFR-208825: Users with the French locale received the system notification for Virtual Code Authentication in English, not in French. This is fixed, and the notification now displays in French.

### **Personalized Experience: Managers were Prompted to Fill Shifts they do not Manage**

WFR-205647: In Today's Tasks, the system sometimes prompted managers to fill open shifts for schedules they did not manage. This is fixed, and Today's Tasks no longer prompts manager for shifts they do not manage.

### **Reports: Copied or Deleted item did not Appear Without Page Refresh**

WFR-214161: On some reports, such as *Company Pay Prep Profiles* and *Earning Codes*, when users copied or deleted an item in the report, the copy or deletion would not appear on the report until the user refreshed the page. This is fixed, and copies and deletions on these pages now appear immediately, as expected.

### **Reports: Report Links Stopped Working**

WFR-209164: On the *Time Summary By Week* report, if users repeatedly clicked a link in the report and clicked Back, the links sometimes became unresponsive. This is fixed, and the links now function as expected even when clicked repeatedly.



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